

Dear Employer-

We hope this email finds you well!

We are pleased to announce that SLS's Fall 2022 Virtual OCI Program will take place August 8-12, 2022.

If you plan to participate in virtual on-campus interviews or resume collection, **PLEASE** read this e-mail in its entirety. It is all essential information for you, necessary to take part in our recruiting programs.

Fall 2021 Callback and Offer Feedback:

If you have not yet done so, please log into Symplicity as soon as possible to submit your Fall OCI 2021 and Summer 2021 Program Outcome information for every office that participated last August or employed one or more of our students last summer. We ask that you provide feedback for every student you saw at OCI, whether or not they received a callback invitation, and please check every applicable box. We promise it won't take long! Completion of these forms is required before you can submit your 2022 OCI/RC Schedule Request form.

You will see both Resume Collection as well as OCI feedback links. If the system prompts you to complete feedback for the program you did NOT participate in, simply click on the link and hit "finalize" to navigate past it.

SLS Recruiting Policies:

Our [recruiting policies for 2022](#) remain the same as last year, including our policy limiting pre-OCI recruiting. We strongly believe, as do our students, that a job search in the spring/summer of their 1L year would not only pose significant logistical challenges preventing them from fully committing to their 1L summer employer, but would also give them insufficient time to make informed, fully-educated decisions about their 2L employment. We feel that pre-OCI interviewing inevitably creates an inequitable process that disadvantages students who lack the necessary knowledge, network, or financial means to effectively navigate an interview process that takes place before completion of their first year foundational law classes and 1L summer jobs. A joint statement from SLS and Yale law student associations providing further context for why they support a no-precruciting policy is forthcoming and will be located on [our recruiting policies page](#). The 2020 joint statement can currently be found there.

SLS 2L Recruiting Practices Survey:

Each year our advisors are asked certain questions often and repeatedly about the hiring practices of our OCI employers. The answers to these questions are not in the NALP directory or easily found on most firm websites. This year, in an effort to both increase transparency, and make this process more efficient for everyone, we are asking their questions up front. Once we have your responses to this survey and the OCI 2021 feedback, we'll be able to assign your 2022 interview date.

You may access the survey [here](#).

Other OCI-Related Information:

- Fall OCI/ Resume Collection employer dates, deadlines, and additional information may be [found here](#):

Further information will be provided, as needed, along with the confirmation.

- Hospitality tables during OCI: If you are interested in hosting a hospitality table during this year's OCI program, please indicate that as part of your registration in the space provided. We will follow-up with you directly.
- Regarding the schedules themselves, we will continue to offer a full lunch hour, and also two 20-minute breaks in the day. Like last year, schedules will allow for twenty 20-minute interviews, or fourteen 30-minute interviews. **All interviews will once again take place in the PDT zone.**

To register for either OCI or Resume Collection, please log into this page and click on the "Submit Schedule Request" link.

<https://law-stanford-csm.symplicity.com/employers>

As always, thank you for your partnership.

If you have any questions regarding the information contained in this e-mail, please contact our office at ocs@law.stanford.edu.

We look forward to working with you in the coming months!

Melissa